



Connecting Specialty Solutions for Manufacturing

POLYVISIONS, INC. – IMPROVED LEADERSHIP

Hiring the right person the first time and
updating HR policies for compliance



Workforce
Engagement



COMPANY PROFILE

PolyVisions Inc. specializes in creating custom compounds for thermoplastic applications across a broad range of industries. Examples include baby bottle nipples, roofing membranes, undersea cables and frozen entrée plates.

CHALLENGE

Due to growth, Polyvisions needed to hire new employees that fit into the company culture.

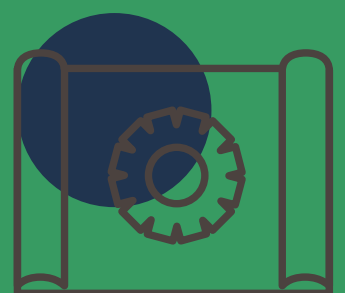


DESIRED RESULTS

Create HR policies that are compliant, easily understandable, and that hire the right person on the first attempt.

MANTEC'S SOLUTION

MANTEC's Workforce Engagement Specialist analyzed the human resource policies, practices, and procedures to determine compliance and supported the company handbook being updated. MANTEC also helped integrate an AVA tool to assess employee aptitude.



RETURN ON INVESTMENT

- 20% Increase in jobs
- Compliant HR policies
- Improved leadership
- Created a staff development plan